

LEAH M. JOPPY & Associates



DEVELOPING
LEADERS AT ALL LEVELS



Leah M. Jopyy & Associates is an SBA-certified Woman-owned business specializing in leadership training and development, executive coaching and organizational development services. For over 25 years, we provide excellent service and deliver results on time and within budget. Scored 97% on Dun & Bradstreet’s Customer Service Open Rating.

KEY CLIENTS

GOVERNMENT

U.S. Department of Education
U.S. Department of Energy
U.S. Department of Transportation -Volpe Center, MA
U.S. Department of Veterans Affairs
U.S. Department of Agriculture- FSIS
U.S. Census Bureau

U.S. Patent and Trademark Office
U.S. Department of Health and Human Services
U.S. Consumer Product Safety Commission
DC Pretrial Services Agency (PSA)
DC Court Services and Offender Supervision Agency (CSOSA)

EDUCATION

Montgomery County Public Schools
Montgomery College

CERTIFICATIONS

GENERAL SERVICES ADMINISTRATION

Contract Number: GS02F0082W
NAICS : 611430, 541611, 541612, 541618

MARYLAND DEPARTMENT OF TRANSPORTATION

Certification Number: DOT MBE 12-312

MONTGOMERY COUNTY, MD

Certified Minority, Female and Disabled-Owned
Business Program (MFD)

U.S. SMALL BUSINESS ADMINISTRATION (SBA)

Certified Woman-owned business

OUR SERVICES

Curriculum & Consultative Services: Founded in 1992, LMJA provides leadership training at all levels. We provide motivating course facilitation that translates into positive behavior benefiting the organization. We provide career development, executive coaching and HR support services. The following is a partial list of our training and consultative services.



HUMAN RESOURCES DEVELOPMENT

What are your needs? Below is a sample of courses we offer. We also work with agencies as consultants either on site or as advisors to your team.

- EEO/Diversity Labor Relations
- Diversity, Equity and Inclusion
- Staffing and Recruiting
- Position Classification
- Job and Qualification Analysis
- Performance Management
- Managing Performance Problems

ASSESSMENT TOOLS

CliftonStrengths
 MBTI Step 1 and 2
 True Colors
 DiSC
 What's My Leadership Style?
 What's My Communication Style?
 Thomas Kilmann Conflict Instrument
 EI: EQi 2.0 and EQ360
 Hardiness Gauge – A Resiliency Assessment



LEADERSHIP

We provide leadership development experiences for all levels of employees.

Certificate Programs:

Journey to Leadership Program – GS5-GS9 and entry level employees

Escalade Leadership Program – GS11-GS14 and mid-level employees

Executive and Career Coaching

Tier 1, Tier 2, Tier 3 and Tier 4

Mediation

Retreat Facilitation

Personal Development Series:

Teleworking – A Balancing Act

How to Influence People

Effective Communication

Effective Problem-Solving and Decision-Making

Briefing and Presentation Skills

Exploring Mindfulness

Career Management -Crafting a Successful Individual Development Plan

Professional Development Series:

Managing Former Peers

Understanding Generational Diversity

Dealing with Conflict in Teams

The Foundation of Leadership - The New Supervisor

High Impact Business Writing

Organizational Development Series:

- Cultural Values Assessment (CVA)
- Leading Organizational Change
- Training Evaluation – The Kirkpatrick Evaluation Model
- Strategic Planning and Implementation
- Business Process Improvement