

LEAH M. JOPPY & Associates



DEVELOPING
LEADERS AT ALL LEVELS



Leah M. Jopyy & Associates is a Woman-owned business specializing in leadership training and development, executive coaching and organizational development services. For over 30 years we provide excellent service and deliver results on time and within budget.

KEY CLIENTS

GOVERNMENT

U.S. Department of Energy
Federal Emergency Management Agency (FEMA)
United States Environmental Protection Agency (USEPA)
District of Columbia Government – Department of Public Works (DC DPW)
U.S. Department of Veterans Affairs (VA)
DC Court Services and Offender Supervision Agency (CSOSA)

U.S. Department of Agriculture- Food Safety and Inspection (USDA FSIS)
U.S. Census Bureau
U.S. Patent and Trademark Office (USPTO)
U.S. Department of Health and Human Services (USDHHS)
U.S. Consumer Product Safety Commission (USCPSC)
Pretrial Services Agency for the District of Columbia

EDUCATION

Montgomery County Public Schools (MCPS)
Montgomery College (MC)

CERTIFICATIONS

MONTGOMERY COUNTY, MD
Certified Minority, Female
Business Program (MFD)

MARYLAND DEPARTMENT OF TRANSPORTATION
Certification Number: DOT MBE 12-312

U.S. SMALL BUSINESS ADMINISTRATION (SBA)
Certified Woman-owned business

OUR SERVICES

Curriculum & Consultative Services: Founded in 1992, LMJA provides leadership training at all levels. We provide motivating course facilitation that translates into positive behavior benefiting the organization. We provide career development, executive coaching and HR support services. The following is a partial list of our training and consultative services.



HUMAN RESOURCES DEVELOPMENT

What are your needs? Below is a sample of courses we offer. We also work with agencies as consultants either on site or as advisors to your team.

- Staffing and Recruiting
- Position Classification
- Job and Qualification Analysis
- Performance Management
- Managing Performance Problems

ASSESSMENT TOOLS

CliftonStrengths

MBTI Step 1 and 2

True Colors

DiSC

What's My Leadership Style?

What's My Communication Style?

Thomas Kilmann Conflict Instrument

EI: EQi 2.0 and EQ360

Hardiness Gauge – A Resiliency Assessment



LEADERSHIP

We provide leadership development experiences for all levels of employees.

Certificate Programs:

Journey to Leadership Program – GS5-GS9 and entry level employees

Escalade Leadership Program – GS11-GS14 and mid-level employees

Executive and Career Coaching

Tier 1, Tier 2, Tier 3 and Tier 4

Mediation

Retreat Facilitation

Personal Development Series:

- Building Resilience in Times of Uncertainty
- Teleworking – A Balancing Act
- How to Influence People
- Effective Communication
- Effective Problem-Solving and Decision-Making
- Briefing and Presentation Skills
- Exploring Mindfulness
- Career Management -Crafting a Successful Individual Development Plan (IDP)

Professional Development Series:

- Managing Former Peers
- Appreciating Generational Differences
- How to Motivate and Engage Teams
- Dealing with Conflict Within Teams
- The Foundation of Leadership - The New Supervisor
- High Impact Business Writing

Organizational Development Series:

- Workplace Assessment
- Leading Organizational Change
- Strategic Planning and Implementation
- Business Process Improvement